



National Advisory Committee on Occupational Safety and Health (NACOSH)

September 2018



In Barbados, an integral component of the OSH system is the *National Advisory Committee on Occupational Safety and Health (NACOSH)* which facilitates social dialogue on local occupational safety and health issues. NACOSH was established in 1983 in accordance with the provisions of Section 122 of the *Factories Act, 1982*, and continued under the provision of Section 132 of the *Safety and Health at Work Act, 2005*.

NACOSH currently consists of the following members:

1. Mr. B. Anthony G. Rocheford (**Chairman**)
 2. Mr. Harold E. Oxley (**Deputy Chairman**)
 3. The Chief Labour Officer or Nominee - Labour Department
 4. The Senior Safety and Health Officer or Nominee - Labour Department
 5. The Chief Agricultural Officer or Nominee - Ministry of Agriculture & Food Security
 6. The Director - National Insurance Department or Nominee
 7. The Director - Barbados National Standards Institution (BNSI) or Nominee
 8. Representative of the Ministry of Health and Wellness (MOH)
 9. Representative of the Barbados Fire Service (BFS)
 10. Representative of the Environmental Protection Department (EPD)
 11. Representative of the Construction Industry - Barbados Contractors Association (BCA)
 12. Representative of the Barbados Employers' Confederation (BEC)
 13. Representative of the Barbados Small Business Association (SBA)
 14. Representative of the Barbados Manufacturers' Association (BMA)
 15. Representative of Barbados Hotel and Tourism Association (BHTA)
 16. Representative of the Barbados Association of Medical Practitioners (BAMP)
 17. Representative of the Barbados Workers' Union (BWU)
 18. Representative of Congress of Trade Unions & Staff Associations of Barbados (**CTUSAB**)
 19. Representative of the Barbados Association of Professional Engineers (BAPE)
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The **Terms of Reference** defining NACOSH's mandate are as follows:

- a) to advise the Minister on programmes in the field of occupational safety, health and hygiene;
- b) to advise the Minister on policies and procedures to facilitate the establishment of standards, and to advise in the development and review of legislation and guidelines to be established by the Government;
- c) to make recommendations on matters referred to it by the Minister, submitted to it by interested parties, or pursued by the Committee through its own initiative;
- d) to review and make recommendations to the Minister on the introduction of new processes, procedures and / or substances in the workplace;
- e) to review and make recommendations with regards to the safety, health and welfare arrangements for specific occupational groups and in the areas where there are no formal health and safety programmes, or where such programmes are judged to be inadequate;
- f) to facilitate the creation of public education and sensitization programmes on matters of health, safety, welfare and wellness;
- g) to liaise with other relevant agencies and assist with the coordination of activities pertaining to occupational health and safety, in order to prevent duplication of efforts and ensuring the best utilisation of resources;
- h) to provide a forum to identify and discuss major issues impacting safety, health and hygiene at the national level and to formulate ideas to oversee such;
- i) to conduct an annual self-assessment of its performance versus its mandate and share that assessment with the Minister of Labour; and
- j) to be the link between the Ministry of Labour and stakeholders who will provide information on an on-going basis on the state of the safety and health in their respective departments and industries through their representatives.

Matters relating to NACOSH should be directed via the Labour Department at 535-1523 and 535-1524, or by emailing labour@labour.gov.bb